

Being Prepared for All Hazard Disasters.

IEHA DIGEST

Volume 32, No. 1

February 2006

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The DIGEST and NEWSLETTER are the official publications of the Idaho Environmental Health Association. The Idaho Environmental Health Association is an organization of licensed environmental health workers who are dedicated to promoting professionalism and disseminating information on environmental health matters. IEHA is affiliated with the National Environmental Health Association and the International Association of Milk & Food Sanitarians, Inc. Original contents of the DIGEST may be reproduced with proper acknowledgment.

Issue Editor/Publisher: Robert Jue, REHS, 707 N. Armstrong Pl, Boise, ID 83704

President's Message

February 3, 2006

Dear IEHA Members -

For sure there's been a lot of things going on this year throughout our State in the world of environmental health – changes to the Food Code, the advent of second inspections in school kitchens, changes to the sanitary restriction law, lots of discussion on the nutrient-pathogen guidelines, continued emphasis on a strong and consistent child care facility inspection program and upcoming audits in the ICCP Program. The list goes on. Plus changes in personnel in our own departments, which plays into the EH Work Force Development issue being discussed at the state and national levels.

This year's theme of our annual educational conference is "Education for Changing Times". A very appropriate theme. Plan on joining us for the spring 2006 IEHA Annual Education Conference, March 15, 16 and 17 at Boise State University. Dale King, our president elect and conference coordinator is doing an excellent job in putting the conference together, along with assistance from Tom Schmalz, who is coordinating the Epi-Ready part of the conference, and the Idaho Public Health Association, who is again partnering with IEHA.

Here are some significant updates to report to you, which has been a part of my Vision for IEHA for 2005 – 2006:

- ➤ <u>IEHA now has a website</u>. Check it out www.idahoenvironmentalhealth.org Mary Ann Reuter is our webmaster and has done a great job!
- Area Training Meetings I want to commend our area coordinators, Rob Miller, Malcohm McGregor, and Cindy Johnson for scheduling excellent area training meetings this past fall. They were well attended and a lot of excellent information and training provided.
- Annual Conference Dale King, our president elect is to be commended for continuing to develop a strong broad based annual educational conference. The Epi-Ready NEHA training will be a great addition to our conference this year. And thanks to Tom Schmalz for facilitating this with NEHA.
- ➤ <u>IEHA DIGEST</u> A BIG thanks to Bob Jue for his continued and ongoing efforts in publishing the

DIGEST. He always does such a great job. We really appreciate it!! Keep up the good work Bob!

- Display Board This past year your executive committee authorized the development of an effective display board to be used at appropriate conferences and venues. Frank Isenberg, our promotions committee chairman is now working on this.
- Marketing Strategy The executive committee has developed a marketing strategy for IEHA and the Annual Educational Conference. We'll see how it works.
- NEHA REHS Exam I have been working closely with NEHA this year in making sure the NEHA REHS exam is readily available in Idaho. The NEHA exam can now be taken at any time through the Lasergrade testing sites throughout Idaho. Go to their website for more information http://www.lasergrade.com. Also, NEHA has scheduled one of their regularly scheduled test dates to include Boise. It is scheduled for June 17, 2006. For more information go to NEHA's website at http://www.neha.org/pdf/cred/test_dates.pdf.
- REHS test review course In November I met with Dale Stephenson, BSU, to discuss the possibility of developing a REHS test review course through BSU. Such a course would better prepare the EHS to study for and take the exam. This would probably be a 2 day course at BSU, and have a fee associated with it. Also in November I briefed the environmental health directors on this possibility and they felt there was a need for such a course. Dale Stephenson is now looking into what it will take to put this together.

We'll see you at the March Conference! Paul Guenther Your President

President-Elect's Message

Conference Theme:

"New Regulations - New/Old Stuff & Business as Usual"

I find it amazing how fast a year goes by. I have been saying this for several years, and it is still true. As I was looking around for topics which would be of interest and help to the environmental health community I start to see how many changes are taking place in the way we do our jobs. It hasn't been that long ago when the first computer came to our health district. Now I am not sure what we would do without computers. We now look at our food inspections from a different angle. The sewage program has become much more closely connected to ground water protection. We can go on through each program and see what research and development have done. As population densities increase and the threat of disease and terrorist events become greater in potential environmental health people will be increasingly asked to step up to the plate to be involved in prevention and protection. We must look forward and keep ourselves trained and ready to do our part. And even at that most of our working careers will be filled with the normal everyday work that we have always done. Keep up the good work and I hope to see you at this years annual education conference in Boise.

Sincerely, Dale King, President Elect Conference Coordinator

SILENT AUCTION

Plan on bringing a unique gift from your region to contribute to the silent auction at the Annual Educational Conference.

And bring your checkbook to bid on items. All proceeds will go towards the IEHA Student Scholarship Fund.

Contact Paul Guenther, IEHA President, if you have questions. He will be coordinating this event. Contact him at:

Phone - 208-799-3100.

Email address - pguenthe@phd2.idaho.gov



EDITOR'S CORNER Robert Jue, CDHD "Being Prepared for All Hazard Disasters".

The Digest cover has reflected the theme of Being Prepared: 1997 – floods, 2002 –BT, 2005 – Tsunami. This year the cover reflects the AEC theme of Education. Many of us have taken training on food safety, CPR, defensive driving, swimming, ice rescue, hazmat, FEMA, risk management, outbreak investigation, and others. I have used much of that training. But I can safely say that it has been at an incident level, not a multi-state disaster or pandemic. Now we are planning for bigger, more extensive responses. After the Gulf States' hurricane experience, we should also be ready for no help and a long recovery period.

It is important that we seriously learn our roles. A benchmark of how well we are doing could be our own Most importantly I will review our District Emergency family's preparedness (practicing what we preach). The theory is if your family is safe and provided for, you can focus on your emergency response job!

We may not be able to respond well in every situation, but we should be able to move in the right direction and know that we need help and how to proceed if that help does not arrive quickly, if at all.

I think I am prepared for helping myself and my family. Then I go to the Red Cross website and look at their checklist for family survival in various incidents. Maybe I still need to prepare better. Hopefully, I will never need to use those survival skills or survival kits, I was a Boy Scout and still remember to Be Prepared.

At the community level are we doing our best to be

prepared? The more we practice the more obvious it is that there are too few of us. Will our neighbors rely on themselves or others in a crisis? Will they listen to knowledgeable leaders or ignore them. From my recollection of New Orleans's citizens responses, it could be both ways.

We are the ones who will have to provide a response, guidance, advice, and political savvy to our community in time of crisis. We need to continue to make contact with our sister agencies and to train together so we will not be strangers thrown together for the first time during a stressful event. To that end, all of us need to meet and greet the people within our own agencies. I will try to heed my own advice and speak to that person in the hall or break room. I will look at the district's phone directory and visit each department and maybe learn what each person's name and title are. (No easy task when I sometimes forget coworkers names after a week's vacation!!)

Response Plan and my family's response plan to Be Prepared.

I have had to use my personal emergency training and was glad for it. I will not be happy to use our disaster training, but know I will be glad for it, too.

So get to that teleconference, read the journals and take that next opportunity to practice our disaster preparedness with eagerness and enthusiasm because when you need to use that training for real, it wont be as much fun!

REHS Exam Information

Paul Guenther, NCDHD

NEHA has now scheduled one of their regularly scheduled test dates to include Boise. It is scheduled for June 17, 2006. This modification has been made to the NEHA website

http://www.neha.org/pdf/cred/test_dates.pdf.

It states May 17, but I believe is now June 17th.

I have previously updated you on the availability of

Lasergrade testing

sites throughout Idaho. Go to their website for more information -

http://www.lasergrade.com,

Due to these testing options there will be no NEHA exam offered prior to the March 15-17 IEHA AEC.

Being Prepared

Robert Jue, CDHD

For a preparedness checklist I looked at the Red Cross website (www.redcross.org) and found many checklists to use – something for different types of natural and man-caused events for Home, Work, School, Community. Here is their list of events:

- Blackouts
- Chemical Emergencies
- Drought
- Earthquake
- Fire
- Flood
- Heat Wave
- Hurricane

- Mudslide
- Terrorism
- Thunderstorm
- Tornado
- Tsunami
- Volcano
- Wild Fire
- Winter Storm

Much of the information is redundant if you were to prepare for all of them. Hurricanes and tsunami do not concern you until you are out of Idaho – on vacation, perhaps. All of them give good information on how to cope. We should all Be Prepared by reading and following the advice contained within. How about reviewing them seasonally when appropriate. Winter storms, mudslides, floods, fire would be good about now. Think about snow melt! Certainly terrorism, blackout, earthquake, chemical emergencies can occur anytime. Summer should be the time to review thun-

I have figured out that I need to stock my "fishing van", garaged next to the Prius. Following the information sheets it will be full of food, water, fuel, batteries, clothes, sleeping bags, first aid kits, etc. I will have to use it as a pantry to keep foods rotated. Hope you will be better prepared. I did not take Y2K very seriously. If you did, it is time to check that generator and refresh those water barrels. Guess I am getting serious again about Being Prepared.

derstorms, wild fires, drought, heat waves, blackouts.

PS. Prius update: By enduring physical hardships like not using the heater or radio this winter the Prius is eking out about 50 mpg. Looking forward to Spring!

SUDOKU

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusive. Solutions on page 37.

(Easy)

4	2		5	9				
8		1		2			6	
5		3				7	9	
		8	2					9
	3	2	7		1	8	4	
6					3	5		
	7	9				6		4
	4			1		2		8
				7	5		3	1

(Slightly easy)

								3
1		9			8		4	6
			5		2			
		6	4			7		5
2	9			7			1	4
3		4			1	9		
			2		6			
7	6		3			2		1
4								

IDAHO ENVIRONMENTAL HEALTH ASSOCIATION ANNUAL EDUCATION CONFERENCE BOISE STATE UNIVERSITY MARCH 15, 16, AND 17, 2006

The 2006 Annual Education Conference of the Idaho Environmental Health Association is shaping up to be another excellent training opportunity!

One of the main concurrent sessions is a 2 and ½ day significant training opportunity in Epidemiology on conducting food borne disease outbreak investigations. It is being sponsored by the National Environmental Health Association, in cooperation with the Centers for Disease Control and Prevention, National Center for Infectious Diseases-Food Safety Office.

Additional information and an application form on the Epi-Ready training can be found by clicking on the link. ((Link Provided))

IEHA is partnering with the Idaho Public Health Association on a second concurrent session to provide training opportunities on ground water quality, the new indoor air smoking law, environmental management, GIS use, meth labs, a case study on farm worker exposure to chemicals, updated information on child care, updating and training on food regulations, and other key environmental health topics as well.

A complete agenda will be coming soon.

A registration form for the complete conference can be downloaded by clicking on the link. ((Link Provided))

For more information contact Dale King, Conference Coordinator and President-Elect E-mail address – dking@phd2.idaho.gov; phone number – 208-476-7850

<u>Questions on the Epi-Ready Training should be directed to Tom Schmalz</u>
E-mail – Tschmalz@cdhd.idaho.gov; phone number – 208-869-9480, or 208-327-8587

Be sure to attend this year's Annual Educational Conference!

DATE: February 3, 2006

TO: IEHA Members

RE: Proposed By-Law Changes

Dear IEHA Members:

Please review the proposed IEHA by-law changes. They will be voted on at our annual business meeting, March 16, 2006 which will be held during our annual educational conference March 15 -17, 2006 at Boise State University. An increase in our membership dues has been proposed, from \$15 per year to \$25. This

was proposed at the 2003 annual business meeting but until now has never been officially advertised to the membership and voted on.

Additionally, there have been several special awards that have been given out over the years to many deserving environmental health specialists - the Lifetime Achievement Award, the Service Award, and President's Award. However there was no reference to them in the By-laws, and no definition provided. As an example, Tom Turco received the Lifetime Achievement Award at the 2005 awards banquet. Gary Shook, Boise State University, was a previous recipient of that award. You will be voting on the in-

(Continued on page 8)

(Continued from page 7)

clusion of the specific awards in the by-laws, and not the definitions. The definitions will be part of a separate document to be modified as needed by the awards committee and/or executive committee. Much as what Idaho Environmental Health Association we do already with the EHS of the Year Criteria and its accompanying scoring sheets.

So please review the proposed changes and come prepared to vote your preference.

Paul Guenther, President

YOUR VOTE IS REQUIRED!!!



Idaho Environmental Health Association Bylaws – Proposed Changes

Text to be Deleted in red, Added is underlined.

Section I. Members, Dues, and Funds:

> 1. The dues or annual contributions of the association shall be, for each cate-

> > gory as listed in the Constitution.

Active **\$15.00 \$25.00**

Section V Committees: The following section delineates the general tasks of each committee. The President may assign specific duties under each task on an annual basis.

> 7. The Awards Committee shall:

> > Α. Solicit nominations for REHS of the year, the Lifetime Achieve-

ment Award, the

Service Award, and the President's Award.

D. Maintain the selection criteria, definitions, and rating sheets, as

needed.

Idaho Environmental Health Association

Bylaws

Definitions of special IEHA awards, in addition to the environmental health specialist of the year award

Lifetime Achievement Award

This award is given to those individuals who have made outstanding contributions to the profession and/or to the Association throughout the years". It is more than just longevity on the job and years with IEHA. The candidate needs to have gone "above & beyond", and made special or significant contributions to the field.

This award would be on the level of the NEHA Mangold Award - for "someone who has been an innovative forward thinker, a person of action who has been an inspiration to environmental health professionals; it is designed to recognize outstanding contributions to the preservation of the environment by the environmental health professional; someone who has performed professional duties in the field of environmental health above and beyond the usual employment requirements so as to elevate the professional status of the environmental health professional".

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EXECUTIVE COUNCIL

January 2005 **President**

Paul Guenther, Northcentral District Health

215 10th St. Lewiston, ID 83501 Phone: 208-799-3100 Fax: 208-799-0349

Email: pguenthe@phd2.idaho.gov

President-Elect

Dale King

North Central District - Clearwater Office PO Box 1239, Orofino ID 83544

Phone: (208) 476-7850 Fax: (208) 476-7494 email: dking@phd2.state.id.us

Past President

Barry Burnell, DEQ, 1410 N. Hilton

Boise, ID 83706 Phone: 208-373-0194 Fax: 208-373-0576

Email: bburnell@deq.idaho.gov

Secretary/Treasurer

Steve Pew, Southeastern District Health Department, 465 Memorial Drive, Pocatello, ID 83201 Home address –

957 Willow Ln Pocatello, ID 83201 Phone: 208-239-5272 Fax: 208-234-7169

Email: spew@phd2.state.id.us

Area A Representative

Rob Miller,

Industrial Hygiene Specialist Environmental Health and Safety

University of Idaho 1108 West 6th St. PO Box 442030

Moscow, ID 83844-2030 Phone direct: (208) 885-5845 Phone main: (208) 885-6524 Fax: (208) 885-5969 romiller@uidaho

Area B Representative,

Malcolm McGregor, Central District Health, 707

N. Armstrong Pl, Boise, ID 83704 Phone: (208) 327-7499 Fax: (208) 327-8553

email: mmcgrego@cdhd.idaho.gov

Area C Representative

Cindy Johnson, District Seven Health Depart-

ment, 254 "E" Street Idaho Falls, ID 83402-3597 Phone: 208-522-0310 Fax: 208-528-0857

Email: cjohnson@phd7.state.id.us

IEHA COMMITTEES

IEHA has nine standing committees that offer an opportunity for you to participate in guiding environmental health in Idaho. The following is a list of the chairs of each committee and a short description of the duties.

IEHA OFFICERS & COMMITTEES

Audit Committee Appointed at Annual

Conference

Reviews the activities of the budget committee and the treasurer and reports findings to the

general membership.

Awards Committee, Deb Carney,

Central District Health Department

707 N. Armstrong Pl. Boise, ID 83704-0825 Phone: 208-327-8527 Fax: 208-327-8553

Email: dcarney@cdhd.idaho.gov

Evaluates nominations for IEHA awards including

the EHS of the Year.

Budget Committee Steve Pew,

Southeastern District Health Dept 1901 Alvin Ricken Dr., Pocatello ID 83201

Phone: (208) 233-9080 Fax: (208) 234-7169 email: spew@phd6.state.id.us

Plans the expenditures of the association and

maintains relevant records.

Constitution and Bylaws Bob Erickson,

South Central District Health P.O. Box 162 Hailey, ID 83333-0162 Phone: 208-788-4335 Fax: 208-788-0098

Email: berickso@phd5.state.id.us

Keeps a current copy of the IEHA constitution and

advises the council of necessary changes.

Legislative Committee, Jami Delmore,

Southwest District Health Department 920 Main St.

Caldwell, ID 83605 Phone: 208-455-5400 Fax: 208-455-5405

Email: jdelmore@phd3.state.id.us

Keeps up-to-date on legislative activities to allow for comments from IEHA on activities that affect

public health.

Membership, Jim Lane,

Southeastern District Health Department

1901 Alvin Ricken Dr. Pocatello, ID 83201 Phone: 208-233-9080 Fax: 208-234-7169

Email: jwlane30@hotmail.com

Responsible for increasing the visibility and

membership of IEHA.

Nominations and Elections Barry Burnell,

DEQ, 1410 N. Hilton Boise, ID 83706 Phone: 208-373-0194 Fax: 208-373-0576

Email: bburnell@deq.idaho.gov Solicits nominees for position of the IEHA

Executive Council..

Professional Promotion, Frank Isenberg,

Central District Health Department

707 N. Armstrong Pl. Boise, ID 83704-0825 Phone: 208-327-8529 Fax: 208-327-8553

Email: fisenber@cdhd.idaho.gov

Program & Education Committee, Dale King

North Central District - Clearwater Office PO Box 1239, Orofino ID 83544

Phone: (208) 476-7850 Fax: (208) 476-7494 email: dking@phd2.state.id.us

Organizes and produces the annual conference.

DIGEST Committee Publish the DIGEST and

NEWSLETTER semi-annually.

Bob Jue - Editor/Publisher, Central District

Health, 707 N. Armstrong PL, Boise, ID 83704

Area B (D-3 & 4) PH: (208) 327-7499 FX: (208) 327-8553 email: rjue@cdhd.idaho.gov

Area Correspondents

Paul Guenther, No. Central District 215 - 10th St., Lewiston ID 83501

Area A (D-1 & 2) PH: 208-799-3100 FX: 208-799-0349

Bonnie Christensen, Southeastern District

Health Dept

412 W. Pacific, Blackfoot, ID 83221 Area C (D-5, -

6 & 7)

PH: 208-785-2160 FX: 208-785-6372 (Continued from page 8)

The application could be submitted by anyone, but would need to be submitted to the awards committee chair, and must be approved by all executive committee members.

Service Award

This award is for an EHS that is retiring that has at least 20 years of service and has been a long time member of IEHA. It would be a special award recognizing years of service, and their commitment to public health and the profession.

An application would be submitted by any member of IEHA to the awards committee chairman and be approved by the awards committee.

President's Award

This award would be awarded at the discretion of the President to an individual for special contribution(s) in environmental or public health, or outstanding accomplishments to the profession or to the Idaho Environmental Health Association, or National Environmental Health Association.

February 3, 2006 peg

FULL TEXT OF BY-LAWS SECTIONS PROPOSED FOR AMENDMENT (Added text in Bold Underline, deleted text in red.)

Section I. Members, Dues, and Funds:

1. The dues or annual contributions of the association shall be, for each category as listed in the Constitution.

A.	Active	\$15.00 \$25.00
B.	Student	\$ 5.00
C.	Retired	None
D.	Honorary	None
E.	Sustaining	\$100.00

- 2. All prospective members will be sent a membership application.
- Any monies not required for current operations will be kept in a savings
 account
- 4. The Association Fiscal Year shall run from July 1 to June 30 of the next year.

Section II. Annual Training Conference:

- 1. The annual training conference will be held during March.
- Proceedings of the conference will be sent to all Active and Retired members in the state. These proceedings will include the minutes of the annual meeting.
- 3. Persons addressing the conference are encouraged to provide an abstract or synopsis of their presentation. These abstracts will be included in the conference proceedings.
- 4. Persons representing the Association at any conference will be required to submit a report of that conference.
- Association members may be given a discount of a portion of the registration fee for the annual conference. The amount of the discount will be determined by the Program Committee and approved by the Executive Council.

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6. The Program and Education Committee may propose partial course registration fees, provided that such fees will only apply to those who are not in attendance at any training sessions for an entire day. Such actions will require approval of the Executive Council. Two persons may use the same registration, provided only one is in attendance at any one time.

Section III. Publications:

- 1. Proceedings of the annual conference will be included in the newsletter during the spring edition.
- 2. The newsletter will also contain minutes of the Executive Council, audit reports, a treasurer's report and other reports as determined by the Editorial Board and Executive Council.
- 3. The Treasurer's report will cover the entire period since the last published report.
- 4. The newsletter will be called the "DIGEST" and will have the following format:
 - A. A magazine type edition will be sent each spring.
 - B. All other editions will be a newsletter, with at least one edition that will be mailed by no later than 30 days prior to the annual meeting. These editions will be sent as sufficient news is accumulated.
- 5. The Editor is authorized to expend up to \$200 for the annual production and mailing of the Digest. Any amount in excess of that amount must be approved by the Executive Council.
- 6. The Editor of the Digest will be exempted from the payment of Association dues, during years served as editor. (March 12, 1980)

Section IV Officers:

- 1. The Secretary-Treasurer will be provided equipment to maintain and store the association records.
- 2. The Secretary-Treasurer will be exempted from the payment of Association dues for the term of office.

Section V Committees: The following section delineates the general tasks of each committee. The President may assign specific duties under each task on an annual basis.

- The Nominations and Elections Committee will perform duties as detailed in Article VII of the Constitution.
- 2. The Membership Committee shall:
 - A. Solicit membership from government, industry, students, related associations, the private sector, and REHS's in the state.
 - B. Prepare prospective member information packets.
 - C. Prepare new member information packets.
 - D. Print a membership directory for distribution to IEHA members.
- 3. The Program and Education Committee will be chaired by the Presidentelect and shall:
 - A. Set up the program for the annual conference including exhibits.
 - B. Contact possible exhibitors.
 - C. Investigate avenues of continuing education.

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(Continued from page 11)

- D. Submit presentation abstracts to the editor of the Digest.
- 4. The Audit Committee will be appointed by the President specifically to perform the annual audit at the annual meeting.
- 5. The Professional Promotion Committee shall:
 - A. Promote IEHA.
 - B. Promote the REHS credential.
 - C. Investigate professional opportunities for IEHA members.
 - D. Assist the Membership Committee with their duties.
 - E. Establish and maintain a central clearing house for REHS stamps or embossers. Encourage REHS's to use them on approved plans and other documents.
- The Budget Committee will be chaired by the Secretary-Treasurer, and shall:
 - A. Prepare a tentative budget.
 - B. Explore possible sources of income, including training grants.
 - C. Include provisions for funding continuing education.
 - D. Make provisions to print the Digest, obtain supplies, send a delegate or delegation to national conferences, and pay per diem, if any, for attendance at Executive Council meetings.
- 7. The Awards Committee shall:
 - A. Solicit nominations for REHS of the year, the Lifetime Achievement Award, the Service Award, and the President's Award.
 - B. Select award recipients.
 - C. Prepare award plaques for presentation at the annual meeting.
 - D. Maintain the selection criteria rating sheet.
- 8. The Legislative Committee shall:
 - A. Keep informed of all proposed legislation which may affect the Association or its membership.
 - B. Inform the President of such proposals.
 - C. Prepare a report to be presented at the annual meeting.
- 9. The Constitution and Bylaws Committee shall:
 - A. Update the Constitution and Bylaws pursuant to each change approved at the annual meeting.
 - B. Distribute current copies to all active members of IEHA.

As adopted at the 1979 Annual Meeting

Boise, ID. - March 13, 14, 1979 (with subsequent amendments through March, 2006).

2006 IEHA Officer Elections

It's that time again, when every two years the IEHA membership elects a slate of Executive Committee Officers. Serving the association is a memorable experience. You feel good about contributing to the betterment of your fellow association members.

Deciding to run for elected office is a hard decision, but once made the reward is everlasting. You put your mark on the association, you learn about other areas of the state and their approach to environmental health, and you make new friends and acquaintances.

I would encourage each and everyone of you to consider running for elected office.

For 2006 we have the following Officer seats open for election: All Area Representatives, President, President Elect, and Secretary/Treasurer. The current President, Paul Guenther moves into the Past President position automatically. The President is sent to NEHA by the Association. It's a great reward after being President-Elect.

The 2006 list of candidates for office so far includes:

Area A Representative: Rob Miller (U of I)

Dan Johnson (NCDHD)

Area B Representative: Malcohm McGregor (

CDHD)

Area C Representative: Cindy Johnson (D7HD)

Larry Dunn (SEDHD)

Dale King (NCDHD) President: Dee Johnson (SEDHD) President Elect: Secretary/Treasurer: Steve Pew (SEDHD)

Anyone interested in running for elected officer may be nominated during the business portion of the IEHA AEC. Please let your fellow IEHA members know of your interest in holding an office.

Please consider running for an elected office – President Elect

Submitted by Barry Burnell

PROXY: If IEHA members are unable to attend the AEC business meeting, be sure to fill out a proxy form (make copy) and give to a member who is attending OR mail to Steve Pew, Secty-Treasurer by March 1, 2006.

PROXY	
I, being an IEHA member in good standing, do hereby authorize	
(print name of proxy),	who is also
a member in good standing, to act as my proxy in any voting matter at the	e IEHA
2006 business meeting.	
Member Name (PRINTED)	
Member Signature	
Dated	

Executive Council Business Meeting 3/23/05

Present:

Paul Guenther, President Rob

Miller, Area A Rep

Dale King, President-Elect Cindy

Johnson, Area C Rep

Steve Pew, Secretary-Treasurer Malcohm

McGregor, Area B Rep Barry Burnell, Past President

Guests:

Deb Carney, Awards Committee Frank Isenberg, Promotions Committee Jim Balsamo, NEHA

Paul began by reviewing the agenda for the meeting. **Motion: Barry Burnell moved to approve the agenda**

Cindy Johnson second Passed unanimously

The minutes from the December 16, 2004 conference call were discussed.

Motion: Malcohm McGregor moved to approve the minutes

Dale King second Passed unanimously

OLD BUSINESS:

Display Board

Frank Isenberg presented information he had gathered regarding a new display board for the organization. He looked at many different proposals and passed out three estimates ranging in price from \$363 to \$1295. Quite a bit of discussion followed of where the board would be set up: health fairs, career fairs, IEHA AEC, and IEHA area meetings were all suggestions. It was decided that the promotions coordinator for the organization would be responsible for keeping track of the board (don't want to lose it like the last one) and for sending it out.

Motion: Barry Burnell moved to recommend at the IEHA general business meeting that board "A2" for \$458 (including bag) be purchased and a line item amount of \$500 be budgeted for promotions.

Discussion followed on what is needed for graphics and display items on the board.

Barry moved to amend his previous motion and put \$600 as a line item under promotions for FY 06. Dale King second

Passed Unanimously

Scholarship Criteria

Deb Carney reviewed some of the issues surrounding the scholarship applications for the year. The committee members published in The Digest were not correct. The committee consisted of Deb, Paul Guenther, Barry Burnell, Dale King, & Rob Miller.

Some issues arose with the transcripts due to privacy issues. Deb stated that she did have hardcopies with student's permission to see this information.

Paul: Why do we need a transcript for the application? Barry stated that much of the information came from NEHA's page and how their scholarship criteria were put together.

Paul asked if there is anything in the application that should be changed?

Barry stated that we need to revisit the transcript issue. Is GPA even important?

Paul stated that if not important in the rating system then it doesn't mean anything and we should get rid of it.

Deb asked about the issue of financial need in the application?

It was decided that that was not an important issue and could be eliminated.

Paul directed Deb, Barry, and Bob to sit down and refine the application with a rating system for evaluation. This should be sent out to the Executive Committee for discussion during the July conference call.

Paul asked if there was any interest from ISU or U of I? Due to timing there was no interest expressed. Deb did state that she received a paper from U of I but did not get an application with it. Will continue to work on getting applications from those institutions.

Deb stated that BSU's Ian Percy was this year's scholarship award winner.

IEHA Website

Paul gave a report on the development of the webpage. The homepage has been developed with Yahoo as the service provider. Mary Ann Router is developing the website, it will eventually have tabs on it for member-

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ship, governance, committees, etc. Dr. Dale Stephenson will present the website at the Banquet on Thursday.

Development costs are currently covered by BSU's Centers for Excellence. Yearly maintenance costs are currently free for the first year but in 2007 IEHA will need to be prepared to pay a fee, however, no cost figure has been provided yet. We will need a firm dollar figure for 2007 budget development process.

Childcare Legislation

Rob Miller reported that the proposed legislation which came from the childcare committee in north Idaho did not pass. The House Health & Welfare supported everything except for two issues: 1. the fee structure and what impact will it have on providers and 2. some of the larger cities already have standards in place and the legislature wants to know how this would impact rural communities.

Paul asked about IEHA support for the legislation. We need to identify issues that the organization can speak two under two conditions: 1. financial impact to the Districts and 2. make sure that we are not in conflict with CODD. Paul asked Rob to keep the Executive Council briefed and bring back to future meetings. Barry suggested that next year IEHA have a letter prepared to go to the committee chair in support of the legislation.

Standard Operating Procedures

Paul brought up an issue first presented to area reps. The idea is to prepare an SOP that can be used by future area reps as a guidance document. Paul now wants to consider expanding this concept to other positions within the Executive Council. The goal of each position will be to write a 1 or 2 page SOP with whatever level of detail is needed so a new person to the position will know what to do and what to expect from the position rather than learning on the job.

Rob, Cindy, and Malcohm will put together SOP's for area reps

Paul and Dale to work on President and President-elect positions

Steve and Jim Lane will do the Secretary/Treasurer position

NEW BUSINESS

Draft agenda for business meeting

Paul passed out the proposed agenda for the business meeting on Thursday 3/24/05.

Motion: Barry moved to approve the agenda. Malcohm second Passed Unanimously

The audit committee was also appointed by the Executive committee. The Audit committee members will be: Jeff Lappin, Dan Wallace, Dan Johnson.

Banquet format will be: Paul to open; Barry to lead the dinner program; Dale will introduce the guest speaker; Deb award the scholarship and certificates; Paul will award the lifetime achievement award to Tom Turco; Dale will introduce Dr. Stephenson.

Budget for FY06

Steve provided information about where the budget stands as of March 23, 2005.

Motion: Rob moved to approve the current budget Cindy seconded Passed unanimously

Steve presented the proposed budget the FY06. Similar to FY05 with some minor changes in registration and the line item in promotions for \$600.

Motion: Barry moved to approve the proposed agenda.

Cindy seconded Passed unanimously

"Brain Storming"

Paul lead a brain storming session regarding membership and the annual education conference.

Some of the ideas were:

- ✓ Competencies built into the conference for the EH professional
- ✓ Specialized tracks in the conference i.e. solid waste, grease summit, etc.
- ✓ Support from other EH Directors (Paul will work on this)
- ✓ CODD Support?
- ✓ IPHA encouraged to be part of the conference (Partnering)
- ✓ Continuing education for REHS; use area meetings to promote the AEC
- Can other groups be brought on board: Health & Welfare, DEQ, etc.? Topics of interest to them in the AEC?
- Use the promotions and membership committee to promote the conference
- ✓ Utilize the website to promote the profession and the conference
- ✓ Use the Universities in the state; interest professors in the program

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By-law changes

Paul brought up that the Lifetime Achievement Award and President's Award are not recognized by the bylaws. It was decided to give the charge to Bob Erickson to look into the issue and if there is a need for the possibility of 'service' awards.

Motion: Barry moved that Paul contact Bob Erickson to develop sections to address service awards, President's award, and lifetime achievement award. Malcohm second Passed Unanimously

Next meeting of the Executive committee will be July 21, 2005 (conference call) at 4 pm Pacific and 5 pm Mountain time.

IEHA EXECUTIVE COMMITTEE CONFERENCE CALL July 26, 2005

Present on the call:

Paul Guenther, President Rob Miller, Area

A Representative

Dale King, President-elect Malcohm

McGregor, Area B Representative

Steve Pew, Secretary-Treasurer Cindy Johnson,

Area C Representative

Excused from the call: Barry Burnell, Past President

The call began at 5:04 pm MDT and Paul welcomed all the executive committee members to a new year (fiscal year that is).

Approval of Agenda

Paul asked to add to the agenda an update on the Digest and call for articles by Bob Jue as well as a brief update on the childcare issue.

Motion: Malcohm McGregor moved to approve the agenda with additions.
Second by Rob Miller
Passed Unanimously

Approval of minutes from March 23, 2005

Motion: Dale King moved to approve the minutes as

written. Second by Cindy Johnson Passed Unanimously

President's Vision 2005-2006 - Paul Guenther

Paul had distributed a paper on his vision for the upcoming year. He mentioned that everyone needs to be "on board" with the vision; it gives the organization some direction for the upcoming year. The vision includes:

- Actively pursue a base of support of all practicing and non-practicing registered environmental health professionals in Idaho
- Continue a strong broad based annual educational conference. Including an EHS of the year nomination from all regions
- Develop a marketing strategy for IEHA and the AEC
- Complete the website for IEHA. Pursue online registration for the AEC
- Explore venues where IEHA can take a role in speaking to environmental health issues
- Active Area reps in each region of the state with area training meetings
- Active IEHA committees
- Develop an effective display board that is used at appropriate conferences
- SOP manuals for area reps, president, president-elect, and secretary/treasurer

Overall it was felt that this was a good vision for the upcoming year. Cindy mentioned that it may be worthwhile taking on key points and focusing on one or two each quarter. Paul agreed that a timeline might be good and will think about it and try to put timelines on each item

Rob noted that the first vision may need some rewording. Would be worthwhile to leave out "practicing and non-practicing registered" so other professionals may become active in the organization. Paul will work on re-wording it to target/reflect all EH professionals in Idaho.

Motion: Rob Miller motioned to approve the vision with times lines as appropriate Second by Cindy Johnson Passed Unanimously

Approval of Committee Chairs for 2005-2006 -

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Paul Guenther

Paul has contacted all committee chairs by e-mail and all of them have accepted to participate in those positions for the upcoming year. They are:

-Deb Carney Awards

-Bob Erickson Constitution & Bylaws

-Jamie Delmore Legislative Committee

-Jim Lane Membership

-Frank Isenberg Professional Promotion

Paul mentioned that he will give more direction of what to expect out of the committees in the next year. There hasn't been a whole lot of direction for them in the past so he will take the responsibility to 'point' the chairs in the right direction.

2006 Annual Education Conference (March 15-17, 2006) – Dale King

Dale gave a progress report for the AEC. Currently he has secured EPI Ready for one half of the conference. This part will be 2.5 days and Tom Schmalz will chair the section. We need to have 30 people present to make this work; will cap the attendance between 50-60 people. Preregistration will go out soon so he can get people registered for the section.

He has also been in contact with Patrick Guzzle (Food Protection Program) as Patrick would like time for food issues. Nothing set up as of yet. He still continues to work on other ideas.

Paul asked about teaming up with IPHA again this year. Dale let them promote their portion of the conference last year and they really didn't do a good job at it. We may want to get a list of their members and send them information that we send to ours. They really need to market their portion and Dale will contact Lee Hannah and discuss their participation with her.

Updates/Discussion on Projects/Issues

>Display Board: The basic board has been decided on so Frank and Steve just need to get together to get it ordered. Frank does want some assistance to determine what to put on the board. It was suggested to put up what IEHA offers, what we do, scholarship info, AEC and area meeting information for starters. The website;

www.idahoenvironmentalhealth.org may have some good ideas. Rob asked about transporting the board; fees and shipping costs. This issue was not recognized in the 2006 budget so we may have to use speakers going to areas to

transport the board. Probably want to have a chain of custody in this case so the board doesn't go the way of the last one!

>Scholarship Application: Paul asked if anyone had anything to suggest to Barry on the proposed application. No ideas were mentioned so Paul will run it by Dale Stephenson @ BSU to make him aware of it and get any comments from him.

>Website Development: the current site looks good but Paul has been contacted about getting new information for the site. He will follow up with BSU on this. He will also follow through with some discussion about online registration on the site. In the future Paul believes that the President should appoint someone to be in charge of updates to the site. In addition, the creation and updates have been paid by BSU to date but IEHA will have to pay for the site in FY07.

>Bylaw changes: Paul will discuss with Bob Erickson possible changes to the bylaws regarding awards. A definition needs to be provided for: Lifetime achievement, President's Award, and the Service Award. We need something official in the bylaws that talks about the awards, what they are and how awarded. May be an issue for the October conference call.

>Marketing Strategy: Dale mentioned that by October he would like to get topics for the AEC to the website as well as e mail out a list of topics to members. Need to get the information out a lot earlier than last year to generate interest in the conference. DEQ also has shown little or no support for the conference, probably because of topics, so he may approach them for training ideas for them to generate interest. Rob noted that we need to find a way to work with the District's better, in Panhandle District only 5 people get to attend the conference. May need to work better with EH Directors and District Directors to get them to participate. Please e mail any thoughts & ideas ASAP.

>SOP's: Area reps should get together to develop a format they can all use. Dale and Paul will work on President and President-Elect, Steve on the secretary/treasurer, and committee chairs may want to develop something for those who may follow them in those positions.

President's Comments on NEHA

After eating much seafood, Paul stated that the conference was excellent and the silent auction item that IEHA provided went over very well. He stated that the NEHA exam will be changing next year.

Next conference call scheduled for October 18, 2005.

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(Continued from page 17) Grand Total \$5050

Motion: Malcohm McGregor moved to adjourn the

call

Second by Dale King Passed Unanimously Food was a major expense issue for the conference. There needs to be better communication for future AEC's to keep this expense down

IEHA EXECUTIVE COMMITTEE CONFERENCE CALL

November 28, 2005

Present on the call:

Paul Guenther, President Rob Miller, Area

A Representative

Dale King, President-elect Malcohm

McGregor, Area B Representative

Steve Pew, Secretary-Treasurer Cindy Johnson,

Area C Representative

Excused from the call: Barry Burnell, Past President

The call began at 5:05 pm MDT.

Approval of Agenda

By consensus there were no additions or changes to the agenda and it was accepted as written.

Approval of minutes from July 26, 2005

Motion: Rob Miller moved to approve the minutes as

written.

Second: Malcohm McGregor **Passed Unanimously**

Budget/Financial Report – Steve Pew

Steve gave an update on the FY05 Budget. Proceeds from the silent auction were split with IPHA; \$459.50 was the total amount and this was split 50/50 between the two organizations (\$229.75 ea.). Under the budget amount for the annual education conference some 2004 expenses 'spilled' over to FY05 so the expenses were a little high. The conference breakdown for FY05 is as follows:

Conference rooms, equipment Food	\$1861.26 \$3573.88
Parking Total	\$150 \$5585
Minus credit from FY04 AEC	\$535 \$535

Cash Balance as of November 28, 2005: Money Market \$4,679.45 Checking \$200

Savings \$25

Total \$4904.45

This amount is down about \$2400 from this time last year. In looking back at past financials, this appears to be a trend. An increase in membership and increase in attendance at AEC's seems to have a direct effect on the bottom line. Future costs for the website will need to be closely evaluated to see if we can afford them.

2006 Annual Education Conference (March 15-17, 2006) – Dale King

Dale reported that there will be half day sessions on Childcare, food, groundwater and possibly on sewage. He wasn't sure about the sewage session because there hasn't been much change in the program to cover in a conference. Indoor Air was another topic that could be covered but he is running out of room on the agenda for much more. He also stated that he doesn't have a planning committee together yet because he is waiting to get the EPI Ready portion of the conference completed and would get a committee soon.

The subject of IPHA's participation was discussed. Something needs to be done to get their attendance up at the conference. It might be possible for someone in their organization to send out an agenda to their membership to get their interest up.

Dale is still working on getting a keynote speaker set up.

Marketing Strategy - Paul Guenther

Paul noticed that during the last conference the organization needs to do a better job of marketing itself and the conference to make it more successful. Some discussion centered around involving other groups/agencies like DEQ; they have historically had limited participation in the conference. Paul suggested that Dale may want to get a DEQ representative on the planning committee to get subject matter ideas and

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suggestions that might increase their participation. Paul stated that he will do his part to make the strategy work from his end but it falls on the conference coordinator to make the plan work and make it successful.

Motion: Rob Miller moved to approve the marketing

strategy

Second: Malcohm McGregor

Discussion: Rob asked about the possibility of switching the Digest and Newsletter dates (this was suggested previously by Bob Jue). Paul stated he would

talk to Bob about this. **Passed Unanimously**

Area Rep Reports

Area Reps need to give Area meeting minutes to Bob Jue for inclusion in the next Digest.

Area A: Rob reported that the Area A meeting was held in Moscow on November 4, 2005 and there were about 15 attendees. The meeting went well and IEHA may have gained some new members with new EHS's on board and in attendance. He will continue on working on getting new EHS's interested in IEHA.

Area B: Their meeting is tentatively scheduled for December 14, 2005. Topics will include information on dishwashing, NP evaluation, and food issues. District 3 will participate in the meetings as long as they don't have to expend money.

Area C: Cindy reported that only Districts 6 & 7 participated in the Area C meeting. District 5 have some prior commitments and couldn't make it. Staff thought it was a great meeting.

GOOD JOB TO ALL AREA REPS!!

Childcare Legislation - Rob Miller

The North Idaho Childcare Summit is now called the Idaho Childcare Summit and Idaho Association for the Constitution and By-Laws Education of Young Children (IAEYC) has now taken the lead and sponsorship on the legislation. Because of this Rob's previous request for agencies to make an official stance supporting the legislation may not be so critical now.

Paul brought up that there have been two issues in the past as far as IEHA formally supporting the legislation: financial impact and the support of CODD. Rob stated the financial impact was addressed and the impact should be minimal because is not a large amount for childcare providers to have to pay. Rob will check with his District Director to see what CODD's stance is on the issue and will keep us informed.

REHS Licensure Issue Updates - Paul Guenther

Paul reported that NEHA is offering the exam at laser grading testing centers so this will make it possible for new EHS's to find a closer location to take the REHS exam. Because of this, IEHA will not need to do testing prior to the conference.

Dale Stephenson at BSU will be working on a review course for new EHS candidates and Paul will work with him on this. He will keep us up to date.

NEHA Region I Nomination – Paul Guenther

Paul has sent in an application for this position. It has been vacant since Rich Gabriel's term expired. If selected it would mean that Paul would stay on the executive committee but would not be a voting member.

Update on Committee Assignments

Promotions Committee

Website: Budget will be the key factor for future maintenance and upkeep of the site. This will need to be looked at closely at the AEC in March to see if there will be a way to pay for the site.

Display Board: Due to a miscommunication (mostly by the Secretary/Treasurer) this item hasn't been ordered but will be taken care of.

Awards Committee

EHS of the Year Nominations: Paul will work with Deb Carney on this, they will try to encourage the EH Directors to make sure and follow through on this item. It would be great to get a nomination from each District.

Needed By-Laws Changes: Paul will work with Bob Erickson to better define awards, they currently are not defined in the by-laws. Should be done in the next 2 weeks.

Membership Dues: This will need to be included in the next newsletter for the motion made during the 2003 AEC business meeting. Will need a vote at the 2006 AEC business meeting.

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Nominations for executive committee positions: the nominations are up to Barry Burnell. Please submit ideas to him of people who may wish to fill positions that are up for re-election.

SOP's: By the March meeting please have your SOP's completed for the next person who will be taking your position. This way they will know the responsibilities and what is expected of them.

Next Meeting will be at the AEC in March unless Paul sees a need for another conference call before that. Motion to adjourn: Rob Miller Second: Malcohm McGregor Passed Unanimously_Adjourned at 6:05 MDT

IDAHO ENVIRONMENTAL HEALTH ASSOCIATION

QUARTERLY REPORT FY 05

Income:

	Budget Amt	1st Qtr 2nd Qtr 3rd Qtr 4t	h Qtr Total Income	Difference
AEC Registration	on\$7,000.00		\$0.00	\$7,000.00
Exhibitors	1,050.00		\$0.00	\$1,050.00
Sponsors	500.00		\$0.00	\$500.00
Membership Du	ues1,000.00	\$120.00	\$120.00	\$880.00
Interest	60.00	\$25.29 \$12.99	\$38.28	\$21.72

TOTAL \$9,610.00 \$158.28

Expenses: Total Expenses

AEC	\$5,000.00	\$648.00	\$648.00	\$4,352.00
Area Meetings	100.00	\$73.61	\$73.61	\$26.39
Conf. Calls	150.00	\$76.50	\$76.50	\$73.50
Awards	200.00	\$23.89	\$23.89	\$176.11
Bank Charges	20.00		\$0.00	\$20.00
Business Suppl	ies100.00	\$7.40	\$7.40	\$92.60
Gifts	25.00		\$0.00	\$25.00
IEHA Digest	200.00		\$0.00	\$200.00
Promotions	75.00		\$0.00	\$75.00
Scholarship	500.00		\$0.00	\$500.00
Travel	2,000.00		\$0.00	\$2,000.00
IAFP Members	hip95.00		\$0.00	\$95.00

TOTAL \$8,465.00 \$829.40

Cash Balance:

Money Market \$7,111.11

Checking \$199.90

Savings \$25.00

Total \$7,336.01



Submitted by Steve Pew, Treasurer

IEHA GENERAL BUSINESS MEETING, 2005 AEC

Paul Guenther opened the meeting in the BSU Student Union at 4:30 PM on Thursday, March 24, 2005

The minutes from the 2004 meeting were distributed for review. Paul summarized the minutes from the meeting.

Motion: Bob Jue moved to approve them
Deb Carney seconded
Passed Unanimously

AREA REPORTS

Area A: Rob Miller reported that the Area A meeting was held in Plummer, ID in November, 2004. Topics dealt with legal activities in the District's; Childcare issues; Changes in the food program, and onsite sewer issues. The next meeting will probably be in Moscow next year.

Area B: Malcohm McGregor. The meetings was held in November in Boise. Tom Schmalz put together Serve Safe for Districts 3 & 4 and had Patrick Guzzle go over changes to the food rules. All staff took the exam at the end of the area meeting (didn't say if all passed).

Area C: Cindy Johnson. The Area C meeting was held in October in Pocatello. Topics covered included food issues; emergency management; septic density studies; and information on recirculating gravel filters.

Paul congratulated the area reps for a job well done, this is the first time in a long time that area areas had a meeting.

COMMITTEE REPORTS

Constitution and By-laws

Paul filled in for Bob Erickson. He reported that there are no proposed changes in the by laws for this meeting. There may be some proposed changes coming for listing of awards (lifetime achievement, president's award, etc).

Legislative committee

Paul reported that only two issues were of interest during the session. The legislation on childcare did not

pass and the legislation on the new food code was in the process of being passed.

Membership

No activity to date.

Program committee

Dale King reported that next year's AEC will be March 15, 16, & 17, 2006. So far things have gone well at this years conference and if anyone has any good topic ideas for next year please send them to him as soon as possible.

Paul brought up the issue of doing a better job of marketing IEHA. The issue was discussed in the IEHA Executive Council meeting and will be looked at further in the future. One goal will be to develop and implement a marketing strategy for the conference and membership.

Promotions committee

Frank Isenberg reported he was taking the lead in putting together a proposal for a display board for the organization. This will be a positive way to promote IEHA. He also has developed a tri-fold which does a great job of introducing the organization to interested individuals.

Awards Committee

Deb reported that the current members are the Executive committee.

She distributed membership pins to 9 new members of the organization.

EHS of the year nominations began in September and a letter was sent to all committee members on December 20, 2004. There were no nominations for EHS of the year before the February 2 deadline. Paul mentioned that he would like to see an application from each district next year.

Three applications were received for the scholarship this year. All three students; Ian Percy, Trisha Pantaleo, and Crystal Woolfe; are from BSU.

Budget Committee

The Audit committee was chaired by Jeff Batten with Dan Wallace and Dan Johnson as members. No problems were identified by the committee; the reports were organized and easy to read.

Steve presented the proposed FY06 budget for review. Motion: Bob Hays moved to approve the FY06 budget

Deb Carney second

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Passed unanimously

Digest Editor

Bob did a great job on the Digest this year! The biggest change was instead of mailing the document it was e mailed to members. This cut the cost to develop and distribute the Digest drastically. In the future this may be a way to solicit individuals to join the organization.

Membership dues

From the 2003 AEC there was a motion to possibly raise membership dues from \$15 to \$25. However, there was no follow up at the next year's meeting. Barry Burnell pointed out that this issue needs to be published in next year's Digest and voted on next year.

Goals for the upcoming year

Paul covered some of his goals for the upcoming year.

✓ Pursue a basis of support

- Continue to have a broad based education based conference
- ✓ Complete the website for IEHA thanks for BSU's Centers for Excellence for covering the first year's costs!
- Develop a marketing strategy for the organization
- ✓ Venue for a role for IEHA to speak on issues
- ✓ Active area reps with meetings
- ✓ Complete the display board
- ✓ SOP manual for all positions within the organization

Motion: Rob Miller moved to adjourn the meeting Ken Keller second Passed unanimously

FARMERS MARKETS

Patrick Guzzle spoke at a Farmers Market Workshop in Boise this February. He then participated in a panel discussion with a local farmer and two market coordinators, one from Sparks, NV and the other from Massachusetts. One message from the panel was to contact the health district during the planning stages of the event. The Idaho fee of \$65 was the lowest of the three states. The coordinators did say the health department worked to protect public health and working with health jurisdictions was better than working against them. They also hoped that the regulators would enable vendors to market safely and not just say "No."

The American Marketing Service of the USDA was a sponsor. Their website is not current for state farmers markets (ams.usda.gov/farmersmarkets/States/Idaho.htm) The other sponsor, Rural, has a more current (2005) list: http://www.ruralroots.org/FMD/FMDListing.asp

Lindsey Youtz, Idaho's State Farmers Market representative for Id Dept of Ag (IDA) moved to that position October 2005. She is also a contact for the Marketing and Development section of IDA and says they are updating resource booklets.

FDA Temporary Food Establishment Course

In January, Idaho's health district's participated in an FDA two –day training course in Boise. The instructors emphasized how events and vendors can be reviewed using the five major risk factors for foodborne illness. Every vendor application should contain contact names and phone numbers, menu and food preparation, cooking, holding and serving information. The physical layout with attention to handwashing, equipment necessary to the operation, protection from the environment including the public and water and waste disposal are some of the items to cover with the application and discussion with the operator.

With large events, the event coordinator should furnish information about the event such as date, time, schedule of events attractions and their location, and infrastructure information including toilet and patron handwashing facilities, power, trash.

All of the districts learned how to review temporary event application better and improve the pre-event coordination with the event coordinators and vendors.

Allergens.

Even though the Idaho Food Code (based on the FDA 2001 Code) does not address allergens we should be aware of customer allergies as they can be life threatening.

What is an allergic reaction? The Food Allergy & Anaphylaxis Network (FAAN) writes, "A food allergy is an immune system response to a food that the body mistakenly believes is harmful." The immune system will make antibodies and the next time the person eats that food, the body can release many chemicals, including histamine, to protect itself. The allergic symptoms can affect the respiratory, gastrointestinal, and cardiovascular systems and the skin.

Typical symptoms can occur within minutes to two hours after eating the offending food.

Skin: hives, eczema, swelling of lips and face, itching.

Respiratory: swelling of the throat or mouth, difficulty breathing; stuffy nose; itchy, watery eyes; runny nose, wheezing and repetitive coughing.

Gastrointestinal: abdominal cramps, vomiting, diarrhea.

Cardiovascular: Anaphylaxis is a life-threatening allergic reaction with drop in blood pressure, loss of consciousness, death.

The FDA 2005 Code includes requirements for the person-in-charge to be aware of food allergens. "(9) Describing FOODS identified as MAJOR FOOD ALLERGENS and the symptoms that a MAJOR FOOD ALLERGEN could cause in a sensitive individual who has an allergic reaction.

The Code also requires labeling of packaged foods to state (5) the name of the FOOD source for each MA-JOR FOOD ALLERGEN contained in the FOOD unless the FOOD source is already part of the common or usual name of the respective ingredient (Effective January 1, 2006).

What are the eight major allergens causing 90% of the reactions? They are

Wheat,

Soy,

Milk,

Eggs,

Peanuts,

Tree nuts,

Fish, Shellfish.

What should you, the manager, know?

- The manager should be the point person for food allergy questions.
- The manager should set up food allergy procedures for the staff.
- Procedures should clearly define how to handle menu selection, meal preparation, and serving methods.
- Written instructions for handling an allergic reaction must be developed.
- Food allergy training must be reviewed periodically.

What should you, the cook, know... **INGREDIENTS CHANGE!**

The ingredient labels must be checked when a patron has an allergy. Manufacturers can change ingredients in a product. In December 2005, FAAN was notified that Proctor and Gamble that Pringles will contain rice! In November 2005, Interstate Brands Corp (IBC) said they have added milk and soy to all breads and buns. More info at: http://www.foodallergy.org/ingredients.html

Learn more about FAAN at:

http://www.foodallergy.org

Posters:

http://www.foodallergy.org/downloads/

FA RestaurantPoster.pdf

http://www.foodallergy.org/downloads/

FoodAllergiesSpanish.pdf

FOOD LABELING: FALCPA (Food Allergen Labeling and Consumer Protection Act) required packages labeled after January 1, 2006 to have allergens listed in the ingredients or clearly labeled. http://www.cfsan.fda.gov/~dms/alrgqa.html

FALCPA requires food manufacturers to label food products that contain an ingredient that is or contains protein from a major food allergen in one of two ways. The first option for food manufacturers is to include the name of the food source in parenthesis following the common or usual name of the major food allergen in the list of ingredients in instances when the name of the food source of the major allergen does not appear elsewhere in the ingredient statement. For example:

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The second option is to place the word "Contains" followed by the name of the food source from which the major food allergen is derived, immediately after or adjacent to the list of ingredients, in type size that is no smaller than the type size used for the list of ingredients. For example:

Contains Wheat, Milk, and Soy

Specific types of tree nuts, fish and shellfish must be listed. For example, the label must say walnuts, pe-

cans, bass, mackerel, or crabs, shrimp, etc.

Any ingredient or additive or spice made from one of the eight major allergens must be on the label in plain language to identify the allergen.

Foods not properly labeled for these eight allergens are considered adulterated and subject to recall and removal from retail shelves.



Ingredients: Enriched flour (wheat flour, malted barley, niacin, reduced iron, thiamin mononitrate, riboflavin, folic acid), sugar, partially hydrogenated soybean oil, and/or cottonseed oil, high fructose corn syrup, whey (milk), eggs, vanilla, natural and artificial flavoring) salt, leavening (sodium acid pyrophosphate, monocalcium phosphate), lecithin (soy), mono-and diglycerides (emulsifier)

Fri, Dec. 16, 2005

U.S. Safety Net in Tatters

BY MICHAEL HAWTHORNE AND SAM ROE Chicago Tribune

CHICAGO - Shipped from Singapore, the swordfish entered the United States this year without being tested for the toxic metal mercury. When a fillet from that fish reached a display case at a supermarket in Illinois, it carried no government warning labels, even though federal officials know swordfish often is so contaminated that young children and pregnant women should never eat it. And when the Chicago Tribune bought and tested this particular piece of fish, the results showed not just high amounts of mercury, but levels three times the legal limit.

This repeated neglect by the U.S. government - the lack of mercury testing, the failure to adequately warn consumers, the unwillingness to enforce its own rules - has unnecessarily put Americans at risk for decades, a Chicago Tribune investigation shows. Year after year, the federal government has failed to fully disclose the hazards of mercury in fish to the public. In some cases, regulators have ignored the advice of their own scientists who concluded that mercury was

far more dangerous than what consumers were being told. In other instances, regulators have made decisions that benefited the fishing industry at the expense of public health.

Even though mercury can cause learning disabilities in children and neurological problems in adults, regulators do not even bother to routinely check fish for the metal. This leaves consumers with little idea of which fish are most hazardous. While regulators have issued numerous warnings for fish caught recreationally (see following article), they have rarely done so for seafood sold in supermarkets, where most people buy their fish.

The U.S. government's only guide for consumers - a mercury warning posted on federal Web sites but not required in stores - is so flawed and misleading that people following the advice still could expose themselves to too much of the toxic metal. The Food and Drug Administration, the agency responsible for the safety of commercial seafood, does not dispute recent studies showing that consumers might be harmed by relatively low levels of mercury. But the government's permissible mercury limit in fish has remained the

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(Continued from page 25) same for 25 years.

That limit remains one of the weakest in the Western world. For example, fish sold in America is allowed to have twice as much mercury as seafood sold in Canada. The American "standard reflects the science of the 1970s," said Kathryn Mahaffey, a top scientist at the U.S. Environmental Protection Agency and co-author of an agency report to Congress on mercury. "The science has changed, but the standard hasn't changed with the science."

In a series of interviews with the Chicago Tribune, the FDA defended its handling of the mercury issue, saying its decisions are based on the best scientific evidence available at the time. "Am I pleased with the way our department has handled this issue? Yes," said David Acheson, the FDA's chief medical officer. "Outstanding job all around." Acheson noted that the agency does not want to scare people away from eating fish because seafood is a low-fat source of protein and offers many other health benefits.

The FDA has a limited budget, he said, making it difficult to regularly inspect fish at ports or supermarkets for mercury contamination - or even to enforce the agency's own rules. "Going out and using our resources to test individual fish, with the goal of protecting public health, is not a good use of our tax dollars," Acheson said. The agency is well aware, he said, that some species contain high levels of mercury and has tested enough of those fish to decide how best to protect the public. But Acheson acknowledged more testing is needed for certain kinds of fish. The agency is taking 15 samples each of 29 species of fish this year to address the lack of information, he said.

The FDA's main strategy to protect consumers from mercury has been to issue warnings, though those advisories have been criticized as inadequate. Last year, the FDA and the EPA jointly warned pregnant women, nursing mothers, women of childbearing age and young children not to eat shark, swordfish, king mackerel and tilefish because of high mercury levels. The warning also cautioned those groups to consume no more than 12 ounces of fish a week, including no more than 6 ounces of canned albacore tuna.

But a former senior EPA toxicologist said the advice fails to reflect the government's own calculations about how much fish - and what kinds of fish - people can safely eat each week. The warning "was not based on science," said Deborah Rice, who helped develop the government's mercury exposure limit for the EPA and now works for the state of Maine.

Mercury's hazards have been known for centuries. In the 1800s, hat makers using a compound of the silvery, liquid metal to shape wool hats developed trembling, twitching and other symptoms that people associated with madness. Hence, the term "mad as a hatter." But the risks in seafood did not fully come to light until the 1950s, when a bizarre tragedy unfolded in the Japanese fishing village of Minamata. Residents noticed cats were stumbling about, sometimes collapsing into the bay and drowning. Locals called it the "cat dancing" disease. People later learned that a nearby chemical plant had dumped tons of mercury into the bay, contaminating the fish and those who ate it, including the cats. Dozens of people died; some women gave birth to babies who were severely disabled, and scores suffered a range of neurological problems.

The scientific world was slow to recognize the implications of the Minamata disaster for other people exposed to mercury at much lower levels. It was not until a decade later, in 1969, that the FDA set a guideline for the amount of mercury allowed in commercial fish. The following year, testing led the FDA to order more than 12 million cans of tuna off store shelves and to urge all Americans to stop eating swordfish. But the agency's crackdown on mercury would be short-lived.

In summer 1977, in a rural Florida Panhandle courtroom, four swordfish went on trial. On one side of the
room was the FDA, which had seized the fish from a
seafood warehouse in Panama City. FDA officials said
the swordfish had mercury levels nearly twice the permissible limit and represented a health threat. On the
other side were lawyers for the nation's swordfish distributors, who had sued to block the government's seizure. The industry argued that mercury in swordfish
came from natural, not man-made, sources and therefore
could not be regulated under the nation's food-safety
laws.

After a four-day trial featuring scientists who debated how much mercury it takes to cause neurological harm in children, a federal judge sided with the fishing industry. Though he ruled that the four swordfish were indeed contaminated by man-made pollution, he said Americans did not eat enough of the fish to be at risk. More significant, he dramatically weakened the rules on how much mercury would be acceptable in swordfish.

Relying on a complex formula of his own creation, the judge increased the allowable amount of mercury from 0.5 to 1 part per million in fish tissue - a number slightly above the average level found in the four swordfish, court records show. Under this new standard, the four

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swordfish would be legal. Although the judge and an appellate court that upheld his decision agreed the limit could change based on future research, the FDA backed off. "They left us alone after that," recalled Charles Anderson, the fisherman whose company owned the swordfish on trial.

Instead of fighting for tougher standards, the FDA applied the court-ordered mercury limit to all seafood sold in America. Announcing the change in the Federal Register in 1979, the FDA said new data showed that consumers were not exposing themselves to as much mercury as officials had estimated when they set the more stringent 0.5 guideline a decade earlier. The FDA said the new data came from a report by the National Marine Fisheries Service, an arm of the Commerce Department.

But the FDA highlighted one aspect of that report that had nothing to do with public health. Relaxing the acceptable level of mercury in fish, the report said, would "provide a significant economic benefit to those industries most seriously affected" by the more stringent limit and "enhance the future development of a number of presently underutilized fisheries." Moreover, the report said, a less restrictive rule "would significantly increase consumer confidence in seafood."

The report proved to be prophetic. With the relaxed rules in place, the seafood industry boomed. After decades of stagnant growth, fish consumption grew 20 percent from 1980 to 1990. One reason was America's fitness craze. People were joining gyms, health food stores were popping up and doctors were recommending fish as a high-protein, heart-healthy food. During these years, the FDA did virtually nothing to warn people of the mercury threat. Nor did the agency test any fish for mercury throughout the 1980s, according to FDA data.

The agency also conducted little basic research, such as studies to determine which fish have the most mercury or whether there were high-mercury "hot spots" in the oceans that fishing boats should avoid. It took a sharply critical 1991 report from the National Academy of Sciences, the nation's leading scientific advisory body, to coax the FDA to resume significant testing of fish for mercury. After the FDA found high levels in some fish - including tuna, halibut, shark and swordfish - the agency in 1994 added mercury to a proposed list of contaminants that industry inspectors would be required to test for in those species. But the metal was left off the final version of the list.

The FDA also promised several times during the 1990s to re-evaluate its mercury limit in fish. But the agency

never changed it, even though other government scientists were concluding the metal was far more harmful than previously thought. Once again, an important calculation - this one aimed at determining how much mercury can be safely consumed - was at the center of a debate.

In 1997 the EPA, the agency responsible for monitoring recreationally caught fish, recommended a mercury-exposure limit in people based on the most recent scientific studies about the health risks. The EPA took a far stricter approach than the FDA did in setting its safety standard for mercury, concluding that a person could safely ingest only 0.1 grams of mercury per kilogram of body weight each day. The FDA's equivalent was 0.4. When the National Academy of Sciences weighed in again on the mercury issue by endorsing the EPA findings, the FDA responded in 2001 with a consumer warning, cautioning high-risk groups not to eat certain fish and to limit their consumption of all seafood.

But the FDA warning did not reflect the EPA's science on what constitutes acceptable exposure to mercury. Based on the FDA's own testing, many consumers following the agency's advisory still could absorb too much of the toxic metal. For example, if a 161-pound woman - the average weight of U.S. females of childbearing age - ate 12 ounces of lobster in a week, she would expose herself, on average, to twice as much mercury as what the EPA considered acceptable. If she ate 12 ounces of orange roughy, or about two meals, she would be three times over the limit.

Under pressure from environmental groups and public health advocates, the FDA decided in 2002 to work with the EPA to issue a new warning that the FDA said would be based on the best available science. After two years of meetings, the agencies released, with great fanfare, a rare joint public health warning, cautioning Americans about the risks of mercury in both commercial and recreationally caught fish. But again, the warning was deeply flawed.

While it advised people to limit consumption of canned albacore tuna, it did not warn about other fish that, according to the government's own data, contained even more mercury, such as grouper, orange roughy and marlin. More important, the warning still did not reflect the EPA's exposure limit. Many consumers following the advice would still expose themselves to too much mercury even by eating one meal of fish a week.

In interviews with the Chicago Tribune, Acheson, the FDA's chief medical officer, said the agency used the

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EPA limit as a guide but did not view it as a clear line between risk and no-risk. He said the joint mercury warning, which is still used today, had to "strike an important balance between the benefits of eating fish and the risks of exposure to mercury. It's not as simple as `avoid fish because it has mercury in it.'" Top EPA officials signed off on the joint warning even though it contradicted the agency's own science. Benjamin Grumbles, an EPA assistant administrator, said in an interview that the warning was not meant to be the "final say on the matter." When asked if the joint mercury warning protects consumers, he said, "It's an important and protective step forward."

In recent years, the major government effort to crack down on mercury in fish has come not from the FDA, but from states. Several states have issued more-restrictive advice about mercury in commercial seafood than the federal government. Based on its own review of the FDA's data about mercury levels in fish, Washington state urges women of childbearing age and children 6 and younger to not eat fresh or frozen tuna at all, and to limit eating canned tuna based on how much they weigh. Wisconsin and Minnesota recommend that those at-risk groups limit consumption of halibut, tuna steak and canned albacore tuna to two meals a month. Minnesota also extends the warning to lobster.

In 2003, California successfully sued to get several supermarket chains to post mercury advisories throughout the state. One of the firms, Safeway, began this fall to place warnings in its stores nationally. Two other chains, Jewel and Whole Foods Market, have begun posting versions of the warning in some stores. The federal government has promised to take additional steps of its own. As recently as 2001, the FDA vowed in its policy handbook to take legal action to remove seafood from the market if it exceeded the federal mercury limit of 1 part per million. But it has not done so - and it has not even conducted enough tests to determine which fish are in violation. In recent interviews, the FDA said it had no immediate plans to start routine testing of fish, improve warnings or re-evaluate its mercury limit. For now, agency officials said, they will continue to focus on educating consumers.

Many who have closely followed the issue said the FDA's outreach has been tepid at best. Michael Shannon, a pediatrician at Children's Hospital in Boston who sat on an FDA panel that advised the agency on its recent mercury warnings, questioned whether the

government has effectively informed the public. "I read the FDA Web sites," he said, "but you would be amazed at how few people in the American public do."

FDA and EPA officials defend their educational efforts. "We have done a very good job with outreach," the FDA's Acheson said. The agencies said that in addition to information available online, they are distributing 6 million mercury pamphlets to doctors, nurses and other health professionals in every state. The central message of the pamphlets: the same government

warning that fails to adequately protect consumers.



Idaho Mercury Fish Advisory H&W, DEQ, Environmental Health, Fish Consumption Advisory

Idaho waters have fish consumption advisories due to mercury and other elements in fish. Pregnant women, children under 7 years of age and sometime the general public are advised to limit their intake of certain fishes.

http://healthandwelfare.idaho.gov/_Rainbow/ Documents/Health/safe_fish_eating_guidelines.pdf

HR 4167

In February 2006, Congress was reviewing a house bill that its sponsors say is meant to strengthen food labeling laws. However, this same measure is reported to have been introduced regularly since the 1980s. The language in the bill says that existing and future laws passed by local and state governments that warn directly or by implication of even statements must be reviewed by U.S. government. Many states are opposed as is NEHA and AFDO. Idaho's attorney general may join other state's attorneys general in opposing the bill. NEHA's February email letter to members mentions the opposition to the bill. (Editor's note: Idaho's house delegation are co-sponsors. If passed the bill might stop states from requiring mercury warning labels on fish, as mentioned in the Chicago Tribune article above.)

Legislative Bills

I've gone through the current bills that have yet to be passed. I've done a brief synopsis of their stated purpose. There are several proposed changes to PERSI. I concentrated mostly on environmental programs and anything that involves state employee benefits. If any of you want to read the bill in full, you can H0546 IDAHO WATER RESOURCE BOARD find them at http://www3.state.id.us/legislat/ legtrack.html. You can also check on their status there. If anyone has specific concerns, I can call the bill contacts to collect more information.

Jami Delmore Southwest District Health

H0417 STATE AGENCIES - SERVICE FEES STATEMENT OF PURPOSE RS 15590

of contracting with the State's portal to charge a "convenience fee" for over the counter credit or debit card payments. Credit and debit card transactions have an added cost for the transaction.

By contracting with the portal, agencies will eliminate this cost of doing business. This authorization is consistent with the current practice of State agencies accepting electronic payments over the internet.

FISCAL NOTE

There is no fiscal impact.

H0492 ANIMAL FEEDING OPERATIONS STATEMENT OF PURPOSE RS 15409

To change the CAFO definition from the old EPA standard of "animal units" to the current EPA standard of "actual animal numbers.

"(c) The lot or facility is designed to confine or actually does confine an equivalent of one thousand (1,000) animal units or more as many as or more than the numbers of animals specified in any of the following categories: seven hundred (700) mature dairy cows, whether milked or dry; one thousand (1,000) veal calves; one thousand (1,000) cattle other than

mature dairy cows or veal calves; two thousand five hundred (2,500) swine each weighing fifty-five (55) pounds or more; ten thousand (10,000) swine each weighing less than fifty-five (55) pounds; five hundred (500) horses; ten thousand (10,000) sheep or lambs; or eighty-two thousand (82,000) chickens."

FISCAL NOTE

There will be no fiscal impact.

STATEMENT OF PURPOSE RS 15809

The purpose of this legislation is to amend Section 42-1756 Idaho

Code to delete former subsection (c) paragraph (7) to allow the Water Resource Board to facilitate loans from the revolving loan fund in excess of \$500,000. Since this statute was passed in the 1970's, the costs of construction of water projects for irrigation facilities and municipal projects have increased dramatically. The size of loans, and the amount approved from this fund, are now limited by the loan fund balance and approval of the Board. Also, during the period of time that the legislature is not in session, the Board needs This legislation authorizes State agencies the option the ability to approve loan requests and move projects forward in a timely manner. The legislation also makes technical corrections to update the numbering of subsections and paragraphs in Sections 42-1756 and 42-

> "For those districts comprised of less than eight(8) counties, the district board of health shall consist of not less than seven(7) or more than nine (9) members to be appointed by the boards of 14 county commissioners within each district acting jointly, and each board of county commissioners may appoint a board member. For those districts comprised of eight (8) counties, the district board of health shall consist of not less than eight (8) or more than ten (10) members and each board of county commissioners may appoint a board member.'

Note: There are also new terms on the length of service.

FISCAL NOTE

No impact to the general fund.

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H0558 DISTRICT HEALTH BOARDS STATEMENT OF PURPOSE RS 15880

This legislation allows counties to expand the District Health Boards to accommodate the provision of medical professionals on the boards.

FISCAL IMPACT

None

H0600 PESTICIDES

STATEMENT OF PURPOSE RS 15916

The legislation relates to pesticides and chemigation; amending Chapter 34, Title 22, Idaho Code, by the addition of a new section 22-2427, Idaho Code, to require posting of pesticide safety information for agricultural workers; and amending Chapter 34, Title 22, Idaho code, by the addition of a new section 22-3428, Idaho Code, to require the posting of pesticide application notices.

FISCAL NOTE

There will be no impact on the state General fund.

H0612 DAYCARE PROGRAMS

STATEMENT OF PURPOSE RS 15944

This legislation amends Title 39 Chapter 11 of Idaho Code to revise and extend the state's licensing requirements for child care providers. The current code provides for minimum health and safety standards for centers with 13 or more children, but does not provide any regulation for those providing care for six or fewer children and very minimal regulation for those providing care for seven to twelve children. This legislation would extend licensing requirements to all providers who provide care for compensation to two or more children, current exemptions excepted. Basic requirements would include health and safety inspections, fire inspections, criminal history background checks and infant CPR and first aid training.

It establishes new staff-child ratios and brings current code into consistency with existing administrative practices and rules.

FISCAL NOTE

It is expected that there will be a minimal fiscal impact

of \$89,700 to the state general fund. Fees for licensing will be increased and this will cover most of the anticipated increase in the cost to the state.

H0615 STATE EMPLOYEE INSURANCE

STATEMENT OF PURPOSE RS 15983

This legislation creates a pilot program to allow the state to establish the real costs and benefits of including mental health coverage in group health insurance coverage. This legislation sets forth findings of the legislature concerning the costs, both societal and economic, of leaving mental health disorders untreated. It creates prohibitions against excluding mental disorders from health insurance for state employees and requires the Department of Administration to gather data, produce and submit a report to the legislature by January 31, 2009 detailing the actual costs of these benefits and allowing the legislature to evaluate the effectiveness of this legislation in stabilizing healthcare costs and reducing repetitive visits for physical ailments that may be associated with untreated mental illness.

FISCAL NOTE

Estimated fiscal impact to the health insurance plan for implementing the mental health parity is approximately 1.8% of total plan costs. Applying the 1.8% estimate would result in additional plan cost of approximately \$1,890,000.

H0616 AUTOPSIES

STATEMENT OF PURPOSE RS 15606C1

This legislation proposes adding an new section to Chapter 28 of Title 31 of the Idaho Code to require that autopsies be performed in cases in which Creutzfeldt-Jakob Disease is suspected, and to require that the findings of such autopsies be reported to the Department of Health and Welfare.

FISCAL NOTE

Each autopsy will cost \$1,000, which will be paid for by the Center for Disease Control and can be done through Case Western University should the family/ coroner desire.

S1268 PUBLIC EMPLOYEE RETIREMENT SYSTEM

STATEMENT OF PURPOSE RS 15330

Disability retirement is available to PERSI members

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who are eligible and who meet the disability standard established by the legislature. One of the eligibility requirements is that a member must be active when they become disabled, but currently there is no deadline for applying for disability retirement after a member ceases to be an active member. As a result, inactive members sometimes apply for disability retirement claiming that they became disabled while active. When there has been an extended period of time between separation from employment and a disability application, serious questions arise concerning the onset of the disability and evidentiary issues become more problematic, resulting in unnecessary incremental evaluation and adjudication costs. This bill would amend Idaho Code $^{\perp}$ 59-1352 to provide that an application for disability retirement must be made within one (1) year of a member s last day physically on the job. This gives members sufficient time to apply for disability while eliminating those applications that are most questionable and problematic due to unnecessary delay.

FISCAL NOTE

None.

S1269 PUBLIC EMPLOYEE RETIREMENT SYSTEM

STATEMENT OF PURPOSE RS 15332

Idaho Code \(^{\text{L}}\) 59-1335 currently provides that active members may make voluntary after-tax contributions to their PERSI account and that upon retirement those contributions can be converted to an annuity that is paid along with the member's PERSI benefit. While such an account once served a constructive purpose as a savings vehicle it has now been replaced by better savings vehicles, including the PERSI Choice Plan 401 (k) which offers annuity-like distribution options on pre-tax savings and by Roth IRAs which offer tax free earnings on after-tax savings. In addition, the PERSI plan now allows limited purchase of service that also serves as a method to annuitize retirement savings. As a result, this section has now become obsolete; only one (1) member is currently contributing and only four (4) members have balances.

This bill would repeal Idaho Code $^{\perp}$ 59-1335, eliminating voluntary contributions under that section and providing for the disposition of contributions paid under this section that currently remain in members accounts.

FISCAL NOTE

None.

S1270 PUBLIC EMPLOYEE RETIREMENT SYSTEM

RS 15333c1

STATEMENT OF PURPOSE

Idaho Code [⊥] 67-5339 and Idaho Code [⊥] 33-1228 provide limited benefits, based on accrued unused sick leave, to retirees of the state and school districts respectively, for the payment of certain qualified health related expenses. This bill amends both sections to better define what expenses can be covered with unused sick leave funds. It also makes amendments to better define "rate of pay" for purposes of calculating unused sick leave benefits. Finally, it emphasizes the broad authority of the PERSI board to make necessary adjustments to reported "rate of pay" and to applicable contribution rates in order to maintain equity in the respective funds.

FISCAL NOTE

None.

S1271 PUBLIC EMPLOYEE RETIREMENT SYSTEM

STATEMENT OF PURPOSE RS 15334

Idaho Code ¹ 59-1361 defines death benefits payable on behalf of active, inactive, disabled, and retired members of PERSI. Death benefits payable on behalf of active, inactive, and disabled members under subsection (3) are calculated at two (2) times a member's accumulated contributions, less any benefits paid. Death benefits payable on behalf of retired members under subsection (2), if any, are equal to accumulated contributions less any benefits paid.

Idaho Code $^{\perp}$ 59-1356 permits retired members to return to PERSI covered employment and provides that their monthly PERSI benefit be "terminated" while they are so employed. This bill amends the "terminated" language in Idaho Code $^{\perp}$ 59-1356 to "suspended" to more accurately describe the status of the benefit while re-employed. It also clarifies that the member is treated as a retiree under subsection (2) of Idaho Code $^{\perp}$ 59-1361 for purposes of any death benefit that might be payable with respect to the "suspended benefit." Any death benefit payable with respect to new service accrued during the period of reemployment would be paid according to the member's status at the time of death. This means that the

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benefit accrued during the period of re-employment could be paid under subsection (3) of Idaho Code $^{\perp}$ 59-1361 if the member dies during the period of reemployment. This is consistent with current PERSI practice under current law.

FISCAL NOTE None.

S1272 PUBLIC EMPLOYEE RETIREMENT SYSTEM

STATEMENT OF PURPOSE RS 15335

Idaho Code ¹ 59-1359 currently provides that nonvested PERSI members who separate from employment must be paid a separation benefit within three (3) years. A separation benefit can be rolled over to another qualified plan or IRA, or can be taken as a lumpsum distribution. Recent changes to federal law require that any mandatory distribution of an account balance in excess of one thousand dollars (\$1,000) must be rolled over unless the member affirmatively requests a lump-sum distribution. This requirement poses challenges where a member cannot be located and money must rolled over to an IRA chosen by the plan in accordance with federal regulations. This bill amends Idaho Code 1 59-1359 to eliminate mandatory distribution of account balances exceeding one thousand dollars (\$1,000), thus avoiding the new federal mandatory rollover requirements.

This bill must become effective immediately upon its passage and approval in order to meet federal requirements governing qualified retirement plans.

FISCAL NOTE

None.

S1309 STATE EMPLOYEE COMPENSATION PLAN

STATEMENT OF PURPOSE RS15619

This legislation would repeal and re-enact three existing sections of Idaho Code to establish a State Employee Compensation Philosophy and a State Compensation Plan, and to specify issues to be addressed in an Annual Survey, Report and Recommendation. A key component in all this is the compensation philosophy which provides that employees below the state's midpoint market average shall move through the pay range toward mid-point market average.

This legislation would also amend current law as it relates to bonuses and employee suggestion awards, and authorizes a number of other pay delivery options to give agencies and institutions some flexibility to help facilitate retention and recruitment of employees. It amends the budget laws to allow employee suggestion awards to be paid from the area in which savings were realized. It codifies the payment of moving expenses. It amends current overtime laws to prohibit executive employees from earning compensatory time or earned administrative leave. It amends current vacation leave laws to increase the minimum vacation leave for professional and administrative employees from 12 to 15 days per year, and moves executive employees from 12 to 25 days per year. Finally, it authorizes the Joint Finance Appropriations Committee to limit the amount of personnel costs which can be transferred to cover operating expenses or capital out-

FISCAL IMPACT

Over the past ten years, base salary increase in the marketplace have averaged at least 3.7% annually, so to catch up and keep up with average market rates, funding for merit increases must average more than 3.7% per year. If the state were to spend 7.7% per year for five years or 5.7% per year over ten years, salaries would most likely be at market. The cost of these salary increases will grow each year as the salary base grows. Other components of this legislation (e.g. employee suggestion awards or reimbursement of moving expenses) would be paid from existing budgets. Programming changes necessary to implement this legislation would create a fiscal impact to the State Controller's Office.

S1345 PERSI RETIREES – REEMPLOYMENT STATEMENT OF PURPOSE RS 15830

It is difficult to encourage highly qualified citizens to perform public service and run for elected offices, particularly in the more rural areas of Idaho. Currently a PERSI retiree may be elected to a part-time office and it will not affect their retirement benefit.

However, a PERSI retiree who is elected to a full-time office must stop receiving their retirement benefit, make contributions to PERSI from their salary and will accrue an additional PERSI benefit. Depending upon the salary of the full-time office and the PERSI benefit the retiree is receiving, this willingness to perform public service in a full-time elected office could work a financial hardship on the retiree.

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The intent of this amendment is to offer the same existing re-employment right to retirees who are elected to a part-time office (less than 20 hours per week), to retirees who are elected to full-time office. Under current PERSI statutes and rules a retired PERSI member who is elected to a public office and who is not normally required to perform services of 20 hours per week or more, or for not more than five consecutive months can continue to receive their PERSI benefits and receive the salary for the elected office. The amendment will allow retired PERSI members who are elected to a public office that requires them to perform services of 20 hours per week or more, or for more than five consecutive months to continue to received their PERSI benefit and receive the salary for the full time elected office, under certain circumstances. The retiree must have retired with an unreduced retirement allowance, must have been retired for six months and cannot be returning to the same office from which they retired.

This amendment is narrowly drafted to make reemployment arrangements for PERSI retiree s equivalent between part-time and full-time elected offices. It is not the intent of the legislature to expand reemployment right of retirees other than this specific amendment.

FISCAL IMPACT

There is no fiscal impact on the general fund. The actuary determined most of the costs are eliminated because 1) the retiree must be retired at least 6 months, 2) the retiree must be elected to a different position than one that may have been held prior to retirement and 3) no benefit is accrued during the reemployment. The only actual cost impact is the loss of UAAL contributions which is determined to be very small (2.79% of salary).

S1353 WATER

STATEMENT OF PURPOSE RS 15889

Title 42 of the Idaho Code delegates comprehensive authority to the Idaho Department of Water Resources over the appropriation of the waters of the State. This delegation of authority preempts other agencies and political subdivisions from regulating the appropriation of the public waters of the State. This legislation further clarifies these principles to ensure that no other agency or political subdivision takes any action which impinges upon the Department of Water Resource's exclusive jurisdiction over the appropriation of the

waters of the state. The legislation will not affect the right of an agency or political subdivision to file a protest in a water right proceeding. It will have no impact on the zoning authority or other powers inherent in political subdivisions. There would also be no impact on private contracts, covenants, or restrictions.

FISCAL NOTE

There is no fiscal impact.

SJM118 DRINKING WATER – ARSENIC STATEMENT OF PURPOSE RS 15708

The United States Environmental Agency has adopted a new standard of 10 Parts Per Billion (PPB) for arsenic in drinking water. Many cities and communities in Idaho exceed this new standard. To meet this new standard will cost millions of dollars and could bankrupt some Idaho communities. Some in the scientific community do not believe this new standard is based on sound scientific data. This memorial requests the Idaho delegation support putting the new 10 PPB standard on hold until adequate research can be conducted in the United States to determine what levels of arsenic is health threatening.

FISCAL NOTE

There is no fiscal impact to the General Fund.

MID-YEAR MEETINGS and NEWS

AREA A. Reported by Rob Miller, REHS, Panhandle Health District.

December 12, 2005

RE: 2005 IEHA Area A Fall Training Seminar Report

Hello fellow IEHA members. I am reporting on the outcome of this year's annual Area A meeting, which once again was a success and a worthwhile event. The meeting occurred on November 4th at the Moscow office of North Central District Health Department. A total of 16 participants attended, including six EHSs from NCDHD and seven from Panhandle Health District. **AJ Maupin** of DEQ, **Allen Worst** of RC Worst and Company, and **Ed Van Nostrand** of Power Pump were the other three attendees.

The sessions covered were:

- Idaho's new illegal drug lab program (statutes and rules)
- Food program enforcement
- Update on Burke Canyon's sewage issues
- Update on Reuben's sewage issues
- Public health management and administration
- Update on the newly forming on-site sewage association in Idaho
- Packed bed filter on-site sewage system

Time was short for the amount of material that was presented, but the speakers did a good job on informing the audience of the highlights and pressing information. Four hours of continuing educational units (CEUs) has been applied for with NEHA for the credentialed Environmental Health Specialists.

Any IEHA member, or any individual interested in environmental health, is encouraged to attend these annual area training seminars. Not only is the training and education valuable, but the opportunity to meet and/or visit with other environmental health professionals has merit as well. Thanks to those that attended and I look forward to next year's event.

Rob Miller, REHS

Area A Coordinator Panhandle Health District rmiller@phd1.state.id.us Phone: 208-773-1377

fax: 208-773-0654

Paul Guenther reports: The NCDHD will be implementing a new record scanning system in February, 2006, a goal that we have had for many years. We will be able to scan all of our permanent records, with the emphasis at this time on sewage permits and loan evaluations. The Department is also planning on scanning immunization records.

AREA B. Reported by Malcohm McGregor, REHS, Central District Health

The Area B meeting was attended by 14 Environmental Health Specialists from District 3 and District 4. District 3 attendees - 7. District 4 attendees - 7. A great turn-out for an after noon session.

Robert Boyd had a great presentation and the participates had plenty of questions. Bob's presentation was interesting as well as educational.

Brain Crawford's power point presentation on nutrient pathogen studies was well-done, interesting, educational, and very professional.

Debbie Carney made a strong presentation for the Environmental Health Specialist of the Year award. Debbie encouraged the attendees to nominate a well-deserving member of the IEHA for the annual award.

I informed the participates about this year's annual education IEHA conference and made it a point to emphasize the importance of attending the conference.

All in all the meeting was enjoyable and it gives the two districts a chance to get together professionally and socially.

Malcohm

The CDHD environmental health section merged with the PHP program and is now Environmental Health and Emergency Preparedness (EHEP). Rob Howarth is the EH Director. See Where Are They Now for more info page 28).

AREA C. Reported by **Cindy Johnson**, REHS, District Seven Health

This report was printed in the Sept 2005 Newsletter

WHERE ARE THEY NOW???

District I

additions:

Rob Miller sent this. "Here is the report for district 1, ... I'm not sure if you know I changed jobs and locations. I am now in Moscow and work for the University of Idaho. My wife and child are still up in Post Falls and we will be closing on our house up there on March 1st so my life has been very hectic for me the past few weeks, and will be hectic for another month to come. Anyway, let me know if you have any questions or need anything else.

Per **Dick Martindale**, Panhandle Health District: PHD has been experiencing phenomenal growth. 2195 septic permit applications were processed this year, along with 145 subdivision applications, not including those that have access to municipal sewer systems. Add over 1000 food service establishments to the workload, and we begin to be quite busy. PHD has also experienced major staffing changes and

Shawn Ellison was promoted to EHS Staff Supervisor (Program Manager 1) for Kootenai, Shoshone, and Benewah counties. **Jamie Barton** was promoted to EHS Senior and will be managing Benewah county. Eric Ketner will be transferring from Kootenai County to Bonner County as an EHS2.

Allan Roberge and **George Ricard** (EHS 1's) are new staff to our Aquifer Protection Program, and will be focusing on implementation and enforcement of our Critical Materials Regulations.

Kristina Keating, Jason Peppin, Terry Trembly, Jesse Anglesey and David Ennis are all new EHS1's in Kootenai county. Greg Calvert, REHS, is a new staff in Bonner county and is an EHS2 with prior EHS experience in Washington.

Mary Romasko (EHS1) will be filling the position vacated by Rob Miller in the Child Care program. Rob has moved to U of Idaho.".

Rob Miller, REHS Industrial Hygiene Specialist Environmental Health and Safety University of Idaho 1108 West 6th St. PO Box 442030 Moscow, ID 83844-2030 Phone direct: (208) 885-5845 Phone main: (208) 885-6524

Fax: (208) 885-5969 romiller@uidaho

District II

from Paul Guenther: Spencer Overall retired in

April, 2005. An article is attached (previous page). **Dan Johnson** will be leaving the NCDHD on February 15 to start a new job as the City of Lewiston Solid Waste Coordinator. Dan came to the NCDHD in September, 2002 and has been the solid waste coordinator for the five counties, has provided coordination and oversight to our Child Care Program, plus having general field duties. He has provided strong leadership in all programs and has served the public well. We hate to see him go, but know that he will find new challenges and exciting opportunities with the City of Lewiston.

Steve Gregor started with the NCDHD in May, 2005, filling Spencer Overall's position. Steve has worked a variety of jobs over the years in Idaho and Alaska, is married and has two children. We are happy to have Steve on board.

District III

District IV

Nicci Knowles, EHEP (Environmental Health and Emergency Prepardness have merged) administrative Secretary moved to private sector and her replacement is Lisa Cline as Support Services Supervisor. The new director of CDHD is Russell Duke, formerly of H&W. The Environmental Health Director is Rob Howarth (another Bob!!) replacing Tom Turco. Rob was formerly CDHD's PHP director. The PHP staff moving to EHEP are Kathy Deckys, Darcus Allen, and Joca Veloz. Josh Kriz has moved into a senior position in the Onsite program and Malcolm McGregor is Boise Co EHS while Jerry Davis covers Boise Co food and the District PWS program. New EHS is James LaMarche from SWDHD. James is Ada Co Onsite.

Former EH Director **Jim Jenkins** celebrated his 91st birthday in January. He is in a Boise nursing home, alert as ever report **Jeff Lappin** and **Bob Jue**. Jim says he even had a visit from retiree **Bob Fox**. He would welcome visitors.

District V

With sadness **Dan Kriz** reports that on February 12, 2006, **Al Schrader** died at home while getting ready to go fishing. He was 68. Al worked also in District IV.

District VI

According to **Mike Reas**, EH Supervisosr, **Bonnie Christensen** moved from Franklin and Oneida County offices to the Bingham County Office when **Beth Lemon** moved to the Bannock County office to work

(Continued on page 36)

(Continued from page 35)

in the Childcare program replacing **Joanne Fletcher** who now works in the public health side of SEDHD. **Kevin Blanch** was hired to fill Bonnie's position. **Gabriel Faulk** is moving to Oklahoma in Feb. and **Ken Keller** is moving into his slot in Pocatello. That leaves an opening in Blackfoot.

District VII

Linda Vecellio is our newest member of the EH staff. She has replaced **Rich Bly** who has moved on. Prior to working at District 7 Health Department, she worked at the Pocatello lab.

In her current position, she is in the septic/mortgage program for Bonneville, pinch hit for **Dan Wallace** in the daycare program and helps with the outer offices when needed.

Please welcome her to the Group and she is FUNNY! - Cindy Johnson

Spencer Overall Retires

submitted by Paul Guenther

On April 22, 2005 Spencer Overall was honored by coworkers and friends in an open house and dinner as he retired from 35 years with the Department. Spencer started in 1970 as the field environmental health specialist in the Lewiston office doing food establishment inspections, issuing septic tank permits, investigating nuisance complaints, and conducting day care inspections for the City of Lewiston and Nez Perce County. He liked the area and job so well he stayed with it all these years, doing a great job of maintaining a safe and healthy environment and serving the public.

Some of the last words shared about Spencer as he retired......

-The public's health was protected because of his many years of commitment
-The public always came first in his job!
-He always went gone the extra mile in customer service!
-He was always firm but fair with the customer, industry, and public
-The public will miss his friendly, welcoming face and personality!
-He will truly be missed!

And lastly, ENJOY YOUR RETIREMENT!!! IT IS GREATLY DESERVED!

Solutions to Sudoku puzzles on page 6

(easy)

4	2	7	5	9	6	1	8	3
8	9	1	3	2	7	4	6	5
5	6	3	1	4	8	7	9	2
7	5	8	2	6	4	3	1	9
9	3	2	7	5	1	8	4	6
6	1	4	9	8	3	5	2	7
1	7	9	8	3	2	6	5	4
3	4	5	6	1	9	2	7	8
2	8	6	4	7	5	9	3	1

(Slightly easy)

5	8	7	9	6	4	1	2	3
1	2	9	7	3	8	5	4	6
6	4	3	5	1	2	8	7	9
8	1	6	4	2	9	7	3	5
2	9	5	8	7	3	6	1	4
3	7	4	6	5	1	9	8	2
9	3	1	2	8	6	4	5	7
7	6	8	3	4	5	2	9	1
4	5	2	1	9	7	3	6	8

Idaho Environmental Health Association 2006 Annual Educational Conference, Boise State University Conference Theme "Education for Changing Times"

Wednesday, March 15, 2006 Opening Session– Hatch Ballroom A

7:00 – 8:30	Breakfast – BSU Table Rock Café: Registration						
8:30 – 8:45	Paul Guenther - President IEHA , Wel	Paul Guenther - President IEHA , Welcome To Conference					
8:45 – 9:45	Ron Grimes – President National Envi	ironmental Health Association					
9:45 – 10:00	Break – Visit Exhibitors in Bishop Bar	rnwell Room					
Concurrent Sess	sion A – Care in Pesticide Use – Hatch B	Sallroom A Moderator: Bob Hays					
10:00 – 12:00	Robert (Bob) Hays—Idaho Department of Agriculture Lori Burton—SWDHD	Study of Farm Worker Exposure Case in Canyon County					
12:00 – 1:00	Lunch at BSU Table Rock Café						
Concurrent Sess	sion A – Children's Environmental Heal	th Moderator:					
1:00 – 3:00	Don VanCleave—Idaho State Police	Clandestine Meth Labs					
3:00 - 3:15	Break – Visit Exhibitors in Bishop Bar	rnwell Room					
3:15 – 4:00	Jim Faust—DHW—Indoor Air Quality Manager	New State Statutes and Rules Regarding Clandestine Lab Cleanup Standards					
4:00 – 5:00	Cathy Kowalski, Owner, Loving Care Children Center, Coeur d'Alene	New Daycare Legislative Proposal					
5:00 - 6-00	Exhibitors' Hors d'oeuvre Bar – B	ishop Barnwell Room					
Wednesday, Ma Concurrent Sess	rch 15, 2006 sion B – Epi Ready Hatch Ballroom l	B Moderator: Tom Schmalz					
10:00 – 12:00	NEHA Epi-Ready Team Introductions, Course Objectives	Epi-Ready					
12:00 – 1:00 Lunch at BSU Table Rock Café							
1:00 - 2:30	NEHA	Epi-Ready					
2:30 – 2:45	Break – Visit Exhibitors in Bishop Barnwell Room						
2:45 – 5:00	NEHA	Epi-Ready					
5:00 – 6-00	Exhibitors' Hors d'oeuvre Bar – Bishop Barnwell Room						

Thursday Ma Concurrent S Hatch Ballroo	ession A – Idaho Public Health Association	-					
7:00 - 8:30	Breakfast – BSU Table Rock Café; Registra	tion					
8:30 – 9:45	IPHA Jon Barrett, Co Director, Idaho Smart Growth	Planning for Health: The Built Environment-Impact and Best Practices for Health					
9:45 – 10:15	Break – Visit Exhibitors in Bishop Barnwell Room Look at Silent Auction items						
10:15 –12:00	IPHA Jill Heinz, BS, CCRP	The Effect of Smoking Bans on Myocardial Infarctions: The Boise Experience					
12:00 – 1:00	Lunch at BSU Table Rock Café						
1:00 – 2:45	IPHA Ann Sandven MPH, Rhiannon Avery MHS, Trevor Newby BS. Terry Reilly Health Services	Community Action for Health: Healthy Families Active Youth					
2:45 – 3:00	Break – Visit Exhibitors in Bishop Barnwell Room						
3:00 – 5:30	IPHA Anjana Sahay, MS in Environmental Health and Geoscience and MS in Geology; GIS, and MCSE	Application of GIS and Statistical Tools in Public Health					
6:00 – 8:30	IEHA Awards Banquet						
Thursday, Ma Concurrent S Hatch Ballro	ession B - Epi Ready	erator: Tom Schmalz					
7:00—8:30	Breakfast—BSU Table Rock Café; Registration						
8:30 – 9:45	NEHA	Epi-Ready					
9:45 –10:15	Break – Visit Exhibitors in Bishop Barnwell Room						
10:15 -12:00	NEHA	Epi-Ready					
12:00 -1:00	Lunch at BSU Table Rock Café						
1:00 - 2:45	NEHA Epi-Ready						
2:45 – 3:00	Break – Visit Exhibitors in Bishop Barnwell Room						
3:00 – 5:00	NEHA	Epi-Ready					
6:00 - 8:30	IEHA Awards Banquet & Business Meeting						

Friday March 17, 2006 Concurrent Session A—H	atch Ballroom A Mo	derator: Patrick Guzzle
8:30 – 10:15	Patrick Guzzle, Food Safety Manager, OEFP, H&W	1005 Idaho Risk Factor
10:15—10:30	Break	
10:30—12:00	Brad Tufto—Regional Specialist, FDA	Lessons Learned from Hurricanes Katrina and Rita—Natural Disaster Management
	ADJOURN	
Concurrent Session B - H	atch Ballroom B Mo	derator: Tom Schmalz
8:30—10:15	NEHA	Epi-Ready
10:15—10:30	Break	
10:30—12:00	NEHA	Epi-Ready
12:00—1:00	Lunch on own	
1:00—3:00	NEHA	Epi-Ready
3:00—3:15	Break	
3:15—5:00	NEHA	Epi-Ready
	Adjourn	



Take a Look at our Websitewww.Idahoenvironmentalhealth.org

IEHA now has its own website!

Find out who we are and what news and events are going on!

Find out what's going on at the March 15 – 17 Annual Educational Conference!

Find out who received awards and scholarships!

Find out how to join up!

Moving ahead to promote our Association and our Profession!

Conference Accommodations: A block of 20 rooms has been set aside at \$50 + tx, single queen, non-smoking. Make reservations now.

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Newly Remodeled Swimming Pool and Patio 2 Outdoor Hot Tubs

Irongate Lounge and Games

Editors Note: Rate is lower than last year's \$56+tx.

IEHA Annual Education Conference

March 15, 16, 17, 2005

Boise State University, Student Union 1910 University Drive Boise, ID

Registration: Make Checks Payable to "IEHA" and mail this form to:

Idaho Environmental Health Association

C/O Steve Pew 957 Willow Ln. Pocatello, ID 83201 Ph. (208) 239-5272

E-mail - <spe< th=""><th>ew@phd6.state</th><th>.id.us></th><th></th></spe<>	ew@phd6.state	.id.us>	
Name:			
Representing: Mailing Address:			
IEHA Member?		□ NO	
EHA Full Confere	ence Registra	tion	
<i>March 15, 16, 17</i> (Includes banquet, all s	sessions, breakfa	st & lunch at	
Table Rock CaféWednesday through Friday)			→ IEHA Members \$130.00 □
			Non-Members \$155.00 □
IEHA One-Day Re		ay doos not	
(Includes all sessions & meals for one day, does not include Business Meeting Banquet)		► IEHA Members \$60.00 □	
			Non-Members \$75.00 □
IEHA Awards Ban	quet		
Thursday, March 16, 6-8:30 PM Boise State University, Student Union			Which day?
Bishop Barnwell Room			→
			IEHA Members & Guests
IEHA Half-Day Registration			\$15.00 # attending
Attendance at half-day		meals	
			→ All registrants \$30.00
			Which day?
			TOTAL AMOUNT &
			TOTAL AMOUNT \$
	IEHA M	lembershir	Application
		1	**

IEHA Membership Application						
First Name		st Name	ame			
Address						
City		State Zi	o code			
Organization	Work Phone	Home phone	Fax			
E-mail	Signature		Date:			
		Home phone				

□ \$15 Active Member
□ \$5 Student
□ \$100 Sustaining
□ No Dues—Retired or
Honorary Member

Submit application and fee (make check payable to IEHA) to: IEHA, Attn: Steve Pew 957 Willow Ln Pocatello, ID 83201 Ph. (208) 239-5272